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Omya International AG

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Trade union rights and collective bargaining at Omya Mining in Türkiye

30h September 2026

Silvia Locatelli
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Dear Ms. Wauteraerts,

The Swiss trade union Unia has been informed by the Confederation of Progressive Trade Unions of Turkey DISK about the ongoing labour dispute involving its affiliated union DEV MADEN-SEN at Omya Mining in Türkiye.

According to the information provided to us, DEV MADEN-SEN has obtained a positive certificate of competence from the Turkish Ministry of Labour and Social Security, and a clear majority of the workforce now supports the union. Unia calls on Omya to respect the freely expressed choice of its workers and to ensure that their fundamental rights to organize and bargain collectively are fully respected.

We therefore urge Omya's management to facilitate genuine social dialogue and to ensure that collective bargaining with DEV MADEN-SEN can begin without further delay. As a company headquartered in Switzerland, we expect Omya to uphold fundamental labour and trade union rights throughout its operations worldwide.

We trust that Omya's global management will take the necessary steps to contribute to a constructive and swift resolution of this dispute.

Regards,

Silvia Locatelli
Member of the Executive Committee
Head of Industrial Sector

Yves Deferrard
Industrial sector delegate
to international organizations