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**Die Gewerkschaft.  
Le Syndicat.  
Il Sindacato.**

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Şık Makas Textile workers  
Trade union Birken-Sen

Sent by email to:

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## Solidarity with Şık Makas Textile workers

29th January 2026

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Dear Şık Makas workers,  
Dear colleagues and comrades,

Unia expresses its solidarity with the workers of Şık Makas Textile and with BİRTEK-SEN in their struggle for fundamental labour and trade union rights.

The mass dismissals, wage theft, unpaid severance and notice pay, as well as the deliberate obstruction of union organizing constitute serious violations of national and international labour standards. The instrumentalization of dismissal codes and unfounded allegations to intimidate workers and weaken collective organization is unacceptable.

These violations also highlight the direct responsibility of multinational textile brands sourcing from Şık Makas. Respect for workers' rights, freedom of association and collective bargaining must be ensured throughout subcontracting chains. Ethical production and due diligence commitments are meaningless when abuses at supplier level are tolerated or ignored.

Unia therefore calls on the brands and relevant institutions to assume their responsibility without delay and to guarantee full payment of all outstanding claims, correction of dismissal records, restoration of workers' rights, full respect for trade union freedoms and a transparent, binding resolution conducted through the workers' chosen union.

In solidarity,

Silvia Locatelli  
Member of the Executive Committee  
Head of Industrial Sector

Yves Defferrard  
Industrial sector delegate  
to international organizations