

DPD Schweiz AG
Tilmann Schultze, CEO
Mülibachstrasse 41
8107 Buchs ZH



April 2021

Open letter

Respect for DPD's Delivery Drivers

Dear Mr Schultze,

DPD is the number two delivery company in Switzerland behind Swiss Post. During the Corona year 2020 DPD delivered 35 percent more parcels than before. At the same time, the delivery drivers are shamelessly exploited.

The Unia report «The DPD System» shows a terrible picture. Unpaid work hours and illegal wage deductions are apparently a day to day practice. And if workers organise, they are threatened with severe repression. These are unworthy conditions!

We gladly use the services of DPD to get parcels delivered to our homes. But **we want the delivery drivers to be paid correctly and treated fairly for their work**. That is why I support the concerns of the workers' committee "Respect@DPD" and the trade union Unia and demand from you:

- Make sure that Swiss laws are respected. **Every hour worked must be recorded and paid for**. The unpaid work that the delivery drivers have done in the past must be paid subsequently.
- **Stop your ostrich like attitude of sticking your head in the sand** and sit down at the table with the workers and their union, Unia, for negotiations.
- Guarantee that DPD **respects trade union rights**. Protect the drivers from threats and dismissals and create a humane working environment.

This, dear Mr Schultze, is the absolute minimum that the parcel delivery and logistics workers rightly expect from you. It is your duty to ensure that the terrible conditions in your company come to an end and that all workers are treated fairly.

For these reasons, **I stand in solidarity with the delivery drivers and logisticians** and am eager to see whether DPD is really making an effort to improve the situation.

Yours sincerely,